



Value to HR Departments

buy training but pay for learning

if you use external training companies or freelance trainers you can make it a requirement that the student performance is measured using dtiMetrics. Then having established what content needs to be taught and what level of performance each student needs to achieve you would only pay when the student achieves the agreed level of performance. You would be able to monitor everything using dtiMetrics and the system would provide a consistent user interface that can be used across a wide range of training needs from company policies and procedures, continuing professional development programmes, new IT systems, equipment maintenance etc. It's about a new approach to service level agreements.

increase your training ROI

if you want to maximise your ROI what the student needs to learn has to be necessary and sufficient. dtiMetrics allows for pre-training assessment, in-training assessment and post-training assessment. The pre-training assessment allows you to identify the students knowledge and skills gap and so avoid a sheep-dip approach to training i.e. everyone gets the same treatment irrespective of need. The post-training assessment lets you know if the student has acquired the knowledge and skills and if the training provider should be paid.

give staff the confidence to stop learning and start doing

a key aspect of learning is to know when to stop. People tend to carry on learning because they feel they haven't got it yet. dtiMetrics provides a stop sign. Once they have achieved the required performance, established by the trainer, then can be encouraged to stop learning and start doing.

respond rapidly to critical performance needs

if you are in a fast moving situation our dedicated staff of writers are able to turn your materials into a bullet proof set of assessments that can be incorporated into dtiMetrics and launched in a matter for days. There is no learning domain that cannot benefit from using dtiMetrics.