



# Value to Academic Institutions

## maximise trainer effectiveness through sharing of best practice

you can see how trainers are performing across students, classes and objectives. If one trainer is doing particularly well find out what they are doing differently and share with the rest of the group. In addition the assessments allow you focus expensive trainer time on those students who need extra support rather than adopting a sheep-dip approach to training.

## ensure you adapt to the special needs of students

the required level of performance is under the control of the trainer. Once the student has completed the post-training assessment the system generates a personalised re-mediation plan which can link back to external objectives, the training materials used in the course or reference to other sources eg quick reference cards, video, CBT, online classes, mentors...

## get the best possible content from your courseware publishers

dtiMetrics analyses performance across students and lessons which makes it an extremely useful tool when evaluating the effectiveness courseware. If we find that all students are having difficulty with a module then we may wish to redesign that section, if particular groups of students are having difficulty with a course then we may wish to change the pre-requisites.

## prove that learning has taken place

in our performance driven world it is essential to prove that learning has taken place and dtiMetrics provides a detailed picture of student performance across student groups, classes and trainers, even down to the objective level.

## increase your success rate by feeding the students motivation to learn

learning requires effort and if there is no immediate consequence for applying any effort then why should students bother. Assessments can provide a reason. Most people seem to enjoy testing their knowledge - just look at the popularity of game shows, pub quizzes etc. It maintains interest and can boost self-esteem both of which will increase your success rate.

## move up the league table by getting more students through certification exams

there are two issues to certification, having the knowledge and passing the exam. If students need to pass computer delivered certification exams then dtiMetrics will increase their confidence and ability to use this medium eg A+ the post-training assessments simulate the actual exam. It's a bit like doing crossword puzzles, the more you do the easier it gets as you get comfortable with the game.